

**PUBLIC SUMMARY OF TREE PLANTATION OPERATIONS
TOWARDS FOREST STEWARDSHIP COUNCIL® FSC®
CERTIFICATION
Year 2021**

Organization : Sabah Softwoods Berhad(SSB)
Company No. : 016887-D
Contact Person : Ram Nathan
Phone No. : 019-8138605
Email : ram@softwoods.com.my
Address : P.O.Box 60966, 91019 Tawau
Fax No. : 089 - 754225
Office No. : 089 – 771333 and 089-766919
Approved By : Datuk Haji Mohd. Hattah Bin Haji Ja'afar
Chief Executive Officer

INTRODUCTION

Sabah Softwoods Berhad (SSB) also formerly known as **Sabah Softwoods Sdn. Bhd. (SSSB)** was incorporated in **1973** and is 70% owned by Innoprise Corporation Sdn.Bhd.

LOCATION AND AREA

The company's land bank covers 60,600 ha and is located at **Brumas** Region (CL. 105467687) with a land area of **41,505 ha** and at Kalabakan Region (CL. 105472508) with a land area of **19,195 ha**. Brumas Region is located between Latitude 4°24'N and 4°44'N and Longitude 117°38'15"E and 117°50'E and Kalabakan Region is located between Latitude 4°23'45"N and 4°38'30"N and Longitude 117°23'45"E and 117°34'45"E.

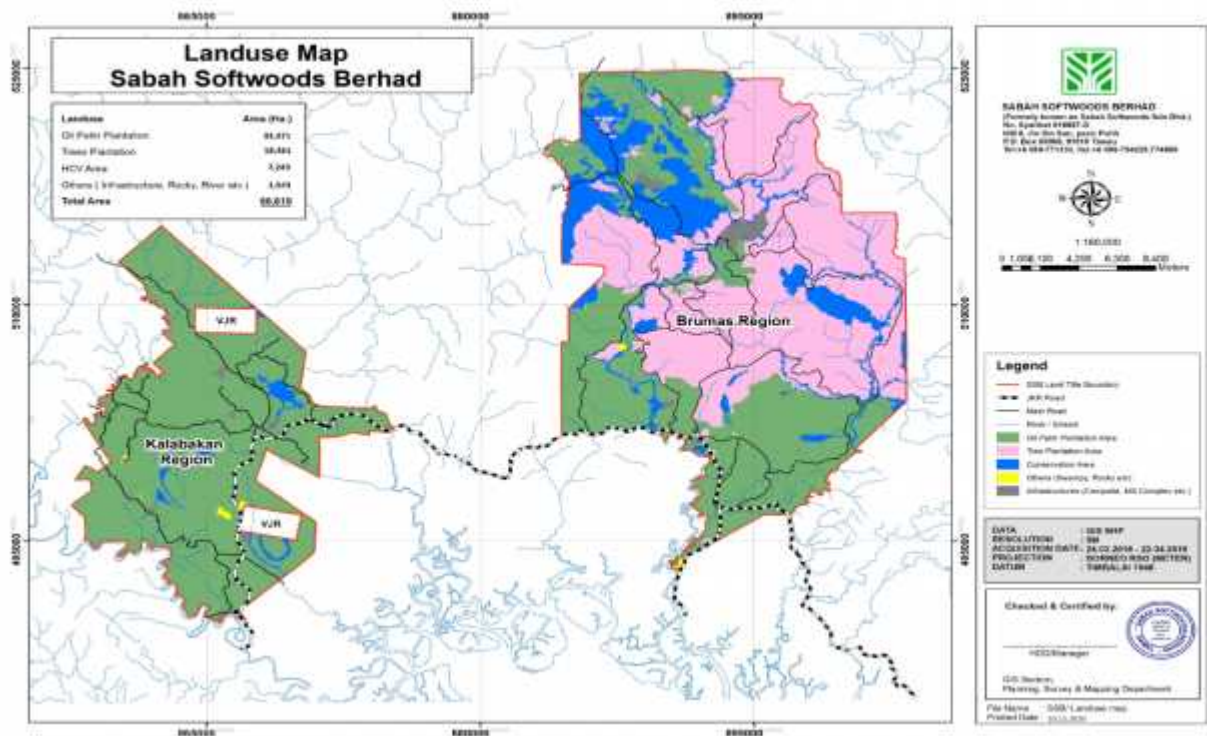
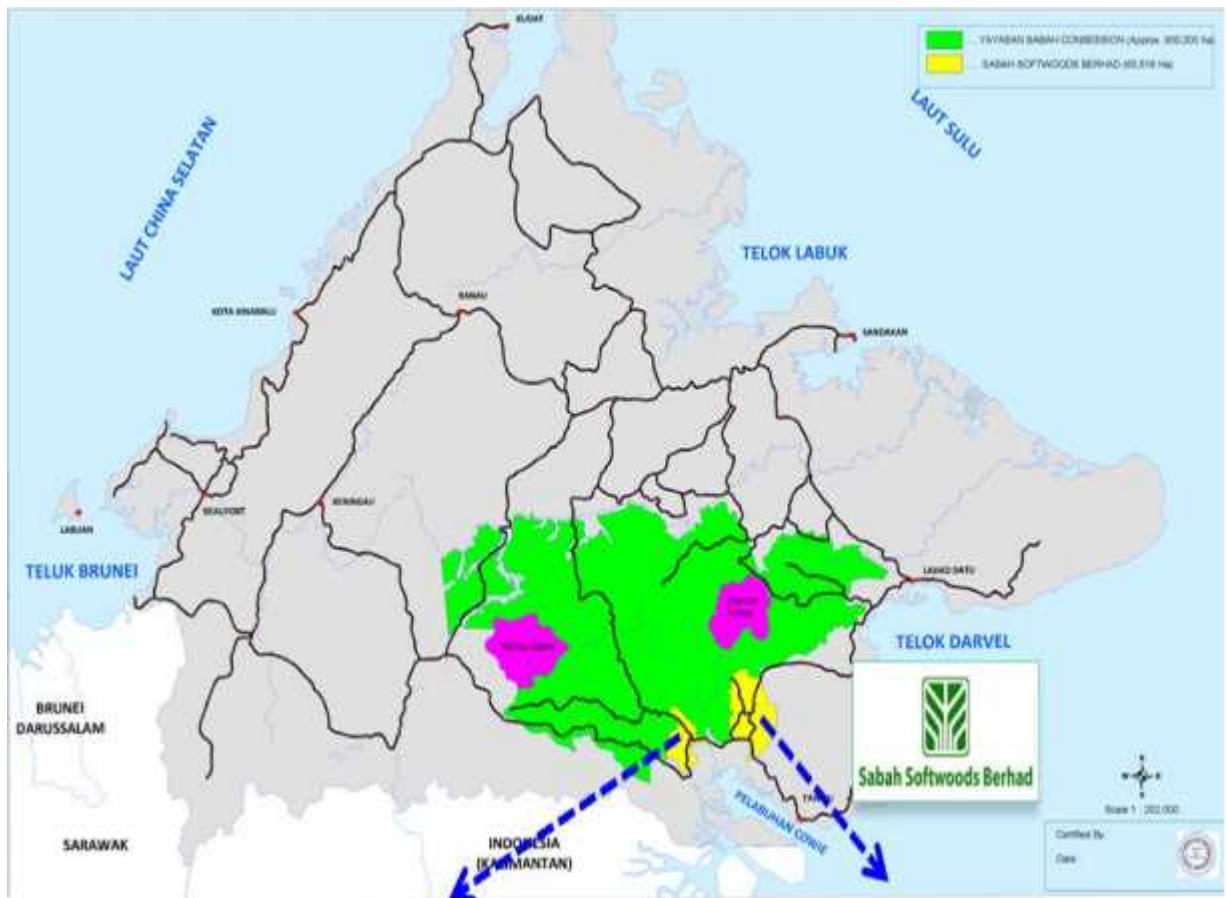
SSB is situated at the north-west region of **Tawau District (Figure 1)**. The company is located about 1 hour's drive from Tawau along the Tawau – Kalabakan - Keningau trunk road.

CORE BUSINESS

Our core business is in Trees and Oil Palm plantations along with woodchip mill and crude palm oil mill. Tree plantation cover an area 20,000 ha, whilst the Oil palm plantation cover 30,000 ha. The remaining land bank areas cover 7,000 ha of conservation and 3,000 ha for housing, amenities, and infrastructures.

Our organization operates the business on the principles and philosophy of 3P's – People, Planet and Profit. We see sustainable development as a balance between making economic

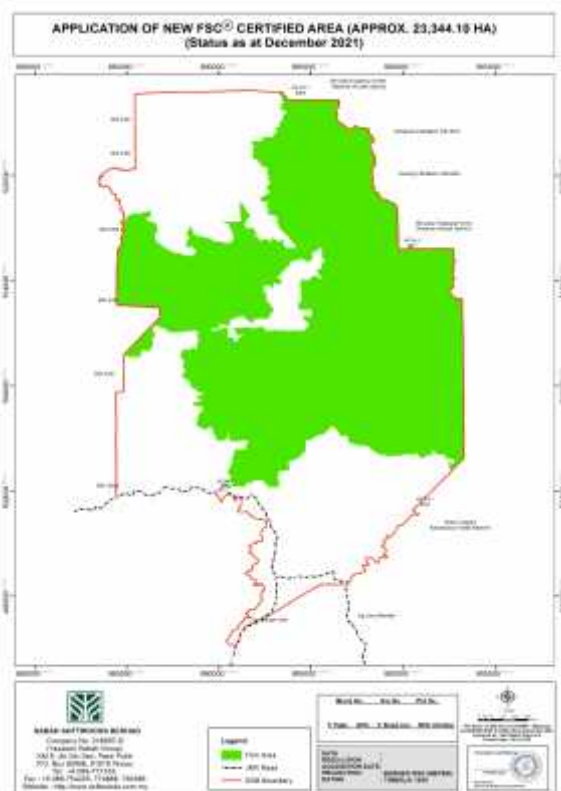
SSB LOCATION MAP



CERTIFICATION

Sabah Softwoods Berhad (SSB) Tree Plantation is Forest Stewardship Council® (FSC-CO10070) certified area. Tree plantation area received its first Well Managed Plantation Certification on 2007 and 2nd Recertification was on 2012 and 3rd Recertification was on 2017. The current certificate SCS-FM/COC-00101P with license code FSC-CO10070 is expiring on 29 October 2022. This year annual audit is scheduled on February, 2021. As of December 2021, the FSC® certified area is 23,344.10 ha. Tree plantation is committed to maintain the certificate.

FSC® CERTIFIED AREA STATEMENT AS OF DECEMBER, 2021



No.	Descriptions	Sur. Ha	%
1	Tree Planted Area	18,503.07	79
2	HCV1 - Steep Area	823.66	3.5
3	HCV4 - Water Catchment	1,261.96	5.4
4	HCV1 - Wildlife Corridor	1,067.00	5
	HCV1- Wildlife Corridor	10.47	1
5	HCV4 - Riparian	416.10	2
6	Commercial Forest Area	774.72	3
7	Campsite	215.00	1
8	Others (Road etc.)	272.12	1
FSC® Certified Area		23,344.10	100

Chip mill operation obtained its first certification on 2011 (Certification SGSHK-COC-008500). Chain of Custody (COC) FSC-C104743 certification has been re-certified for the third time on 6th January, 2021, (revise for FSC-COC V3 on 11th October 2017) and is valid until 1st March 2026.

COMMITMENT

SSB has firmly committed to continual improvement in managing the fast growing Trees Plantation in sustainable manner which is environmentally sound, socially acceptable and economically viable through the following principles and practices:

- Undertaking the Tree Plantation activities within the parameters of the titled land in conformity with the conditions in the land titles issued by the Land and Survey Department of the State of Sabah.
- Comply fully with all legislations namely Sabah Forest Enactment 1968, Environmental Protection Enactment 2002, the Wildlife Ordinance and Wildlife Conservation Enactment 1997, the Sabah Labour Ordinance, the Employment Act, and all relevant Health and Safety Regulations.
- To ensure that the objectives of the Tree Plantation are continued on a long term basis, the Management of Sabah Softwoods Berhad is committed to maintain 18,503.07 hectares of the total plantation area under Tree plantation.
- The management is committed and will continuously strive to maintain the standards set in all the 10 FSC® principles.
- Undertake systematic and regular reviews of performance through management of corrective actions and Internal Audit.
- Clearly define and communicate environmental/sustainable forest management responsibilities to our employees and to support them with training and appropriate resources to ensure those responsibilities are fulfilled.
- Provide job opportunities for surrounding local communities.
- Avoid any adverse impacts to the property, resources, and/or livelihoods of the local community, by means of protecting and monitoring the river, protected forest and Environment.

DEMARCATION BOUNDARY

DESCRIPTION	BEIJIAN POSTS (COLOR)
A. AREA BOUNDARIES 1. Block Boundary (FSC Area) 2. Block Boundary Demarcation	
B. CONSERVATION AREAS 1. Riparian 2. Water Catchment Area 3. Steep Areas 4. Wildlife Corridor Parks	
C. TRIAL PLOTS	
D. Title Boundary SSB Land Title Boundary	

TREE PLANTATION

The Tree plantation operations are guided by the 10 Year Tree plantations Management Plan (2016-2025). The overall goal of the tree plantation is to replant fast growing tree species on a shorter rotation period in a homogenous manner which will enhance the yield per ha with higher operating efficiencies at optimum cost. The fast growing species includes the *Albizia falcataria*, *Acacia mangium*, *Eucalyptus pellita*, and *Eucalyptus hybrid*. As of December 2021, the planted area by species is as follows:

CLASSIFICATION OF TREE PLANTATION AREA ACCORDING TO ALTITUDE

Category	Altitude Class (ft)	Area (Ha)	%	A.falcataria	E.hybrid	Epellita	A.mangium	Teak	Mix/Others	Harvested	Backlog
FSC	< 600	17,813.55	96.27%	1,145.09	874.68	-	-	5.36	69.05		
	600-1000			3,394.26	6,672.68	53.33	98.21	189.74	498.96		
	>1000			850.86	3,481.93	-	28.29	11.27	439.84		
Work In Progress	< 600	689.52	3.73%								-
	600-1000									263.73	218.60
	>1000									70.79	136.40
Total		18,503.07	100.00%	5,390.21	11,029.29	53.33	126.50	206.37	1,007.85	334.52	355.00

The Altitude class distribution is categorized into three categories as shown above. The plantable area is about 18,503.07 ha. About 61 % (10,907.18 ha) of the area is categorized within the range 600-1000 ft and is for *Albizia falcataria* (Af), *Acacia mangium* (Am), *Eucalyptus pellita* (Ep), *E. hybrid* (Eh), *Teak* and Others. Approximately 11 % (2,094.18ha) of the area has less than 600 ft mean above sea level which is reserved for same planting.

LEGAL FRAMEWORK

All implementation activities stated in the Tree Plantation Management Plan (TPMP) are primarily governed and regulated in accordance with acts, enactments and regulations.

PLANTATION ESTABLISHMENT AND MANAGEMENT

The activities include pre-replanting preparation (survey), land preparation for planting, field planting, planting materials, nursery, and upkeep & maintenance. These activities are stated in the TPMP. Chemicals are used to eradicate noxious weeds during land preparation and upkeep & maintenance up to 18 months. The selection of weedicide chemicals is based on the weeds spectrum.

Type	Chemical	Dosage/Ha	Total (lit)	Ha.	Lit/Ha	Weeds spectrum	Sprayer nozzle
After Planting Spraying	KRUSH Glyphosate	6-7 Litre (200 ml/pump)	62,609	17,868.75	5.9	Grasses, Sedges, & Broadleaves	LSA 4/1 Green nozzle
	Ally (500gram)	90 gm (3-5 gm/pump)	1,655		63.20	Ferns & Ipil-ipil	

UPKEEP & MAINTENANCE

Upkeep and maintenance activities are carried out according Standard Operating Procedure (SOP). After Planting Spraying (APS) is carried out upto 18 months of planted trees. Selective creepers cutting are carrying out from 2 years after planting upto maturity.

REPLANTING PROGRAMME

Species	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
	Ha	Ha	Ha	Ha	Ha	Ha	Ha	Ha	Ha	Ha
EP	1,500	1,500	1,396	1,200	1,500	1,500	1,500	1,500	1,500	1,500
AF	1,000	800	670	800	800	800	800	800	800	800
Total	2,500	2,300	2,066	2,000	2,300	2,300	2,300	2,300	2,300	2,300

E.pellita is being planted in a large scale as it has a greater tolerance to *Ganoderma* relative to *A.mangium*. Low productive areas will be given top priority for harvesting and replanting program.

HARVESTING PRODUCTION PROGRAMME

SUMMARY OF THE PROPOSED 2021 HARVESTING & REPLANTING PROGRAM - 1st Draft

YEAR OF PLANTING	TOTAL AREA (Sur. ha.)	TOTAL AREA (Pltd. ha.)	TOTAL PROD. VOL (m3)	A.FALCATARIA		E.PELLITA	
				AREA (ha.)	PROD. VOL (m3)	AREA (ha.)	PROD. VOL (m3)
2007	6.82	6.66	1,339	6.66	1,339		
2008	28.67	26.93	3,756	26.93	3,756		
2009	28.68	27.25	4,265	27.25	4,265		
2010	86.14	82.03	10,726	82.03	10,726		
2011	317.28	300.99	42,833	300.99	42,833		
2012	221.13	203.64	24,710	91.17	12,588	112.47	12,123
2013	425.07	402.55	39,587	80.46	8,689	322.09	30,899
2014	776.73	734.91	46,947			734.91	46,947
2015	172.50	165.77	8,701			165.77	8,701
2016	51.51	46.83	1,125			46.83	1,125
GRAND TOTAL	2,114.53	1,997.56	183,990	615.49	84,195	1,382.07	99,795

Note:- Volume estimation based on SSB Simulator Ver.2.7

As at December 2021, a total volume of 87,258.240 m³ was be produced. Harvesting is done with cable yarding system. This minimizes the soil compaction and helps to improve the growth of the tree in its earlier cycle. This system forms one of the key elements which allow the tree growing operations to fulfill their potential by delivering prime sites unaffected soil compaction. Currently, 15 yarders are in operations and able to produce up to 222.59 m³/month.



Cable Yarder System



The branches are trimmed in the field before yarding to the landing area.



In the landing area, the full length is cut into 4 meter length.



Pulplogs and sawlog are trucked separately.



Warning signboards are posted within the harvesting operations are for public awareness.

10 YEARS ANNUAL PRODUCTION

10 years (2020-2029) Annual production has been formulated, with annual harvesting area of 2,011 ha per annum. The average estimated yield 114 m³/ha for all species. (Refer figure below).

No.	Year of	Harvesting Area (Ha)	Est.Yield (m ³ /ha)	Estimated Production Target (m ³)			Remarks
	Harvesting			Total Volume	Sawlog/ Peeler Log	Pulplog/ B. board	
1	2020	2,025	95	193,547	11,554	181,994	
2	2021	2,013	128	255,150	8,481	246,670	
3	2022	2,095	94	199,461	5,206	194,255	
4	2023	2,059	78	157,173	3,303	153,870	
5	2024	2,369	59	139,895	4,861	135,034	
6	2025	2,015	82	164,116	5,889	158,227	
7	2026	1,409	73	102,464	5,670	96,793	
8	2027	2,052	146	301,518	48,401	253,117	
9	2028	2,025	207	419,227	75,227	344,000	
10	2029	2,035	201	410,126	72,756	337,370	

PLANTATION INVENTORY

The objective of the plantation inventory is to provide information on the current growing stock and growth data in term of Mean Annual Increment (MAI) for the yield prediction by log category (sawlogs or peeler logs and pulplogs or blockboard) according to the marketing specification.

Three levels of inventory being monitored in the plantation are as follows:

- a. Stocking Survey Inventory-to provide information on the stocking rate and growth (height development) at the initial planting stage which is at age 1 month, 3 months, 6 months and 1 year after planting.
- b. Mid-Rotation Inventory-to provides information on the growth performance at mid-rotation age i.e.: *E. pellita* at age 3 years and *A. falcataria* at age 5 years.
- c. Pre-Harvest Inventory-to provides information on the likely product volume yield shortly before harvesting age. i.e.: *E. pellita* at age 5-7 years and *A. falcataria* at age 10 years

The parameters assessed are usually confined to numbers of stems per hectare (SPH) or % of survival rate, basal area per hectare, Mean Top Height, Quadratic mean-DBH (cm) and possibly some indication of block conditions or if there is any P&D symptoms. The sampling method is based on standard inventory procedures. Every plot should be located at a sampling intensity of 1 plot per hectare, meaning plots should be located on a 100 meter by 100 meter grid escapement. Each plot is **0.04 ha**, making a **4% sample**.

The data will be analyze and recorded to monitor the tree growth performance. It also will be updated into the Plantation Master Record for future references and as an input for growth model.

RESEARCH & DEVELOPMENT

Sabah Softwoods Berhad is committed to carry out comprehensive Research and Development in order to improve the quality of produce and yields. Research and Development conduct intensive and stringent test in our research laboratories to bring about continuous improvement for respective business. The activities carried out are Tree Improvement, Forest Health, Silviculture and Tissue Culture of Eucalyptus Hybrid (UXG).

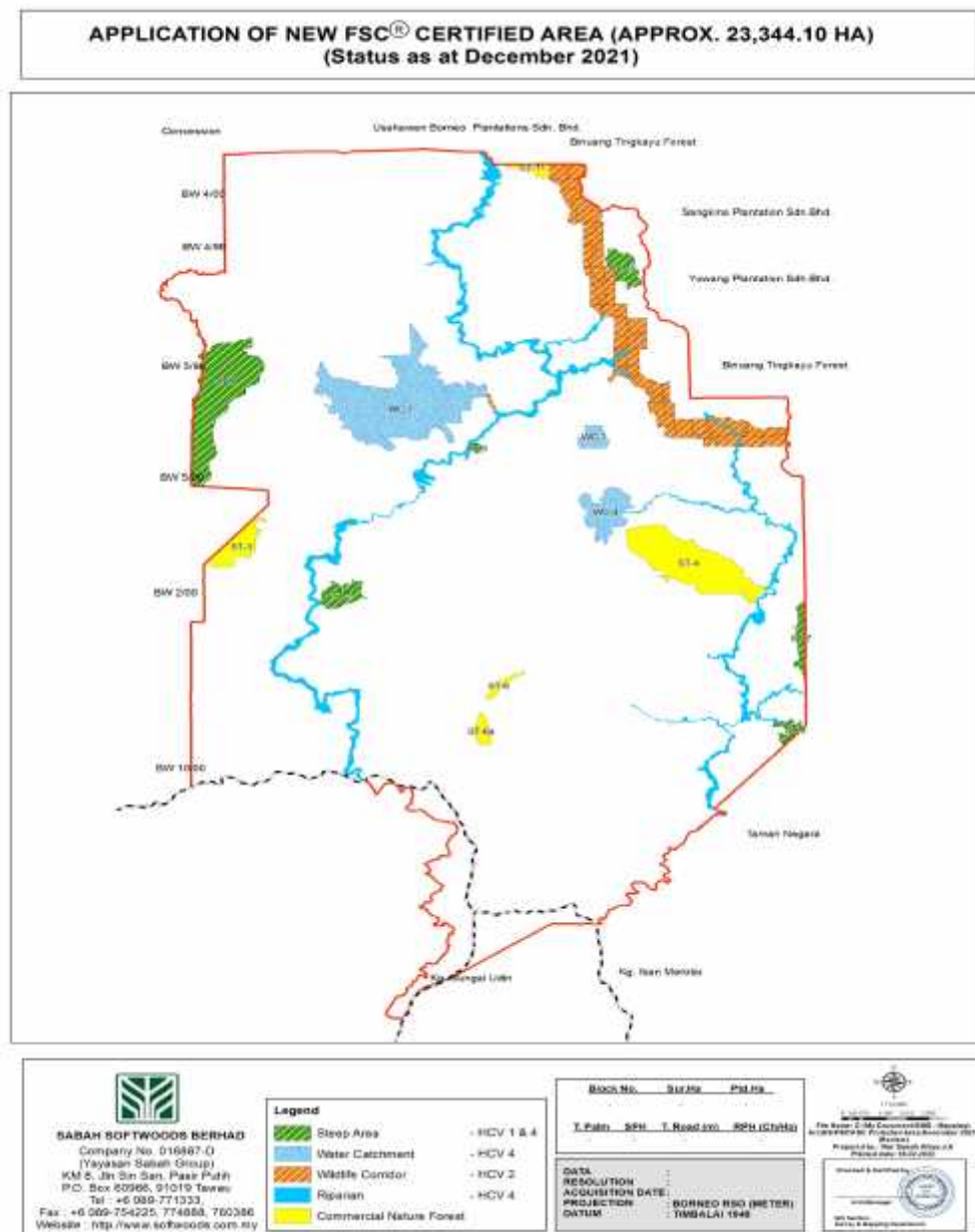
INTERGRATED PEST CONTROL (IPC)



Starting in the middle of 2017, the Pests and Disease Unit has come to trying the new technique in the effort to control the pests and disease attack by diversifying the approach. In the effort to control the bagworms attack on *Albizia falcataria*, (Af) this unit has come with the effort to plant the beneficial plant in surrounding the particular block trees area especially to the along the main road side.

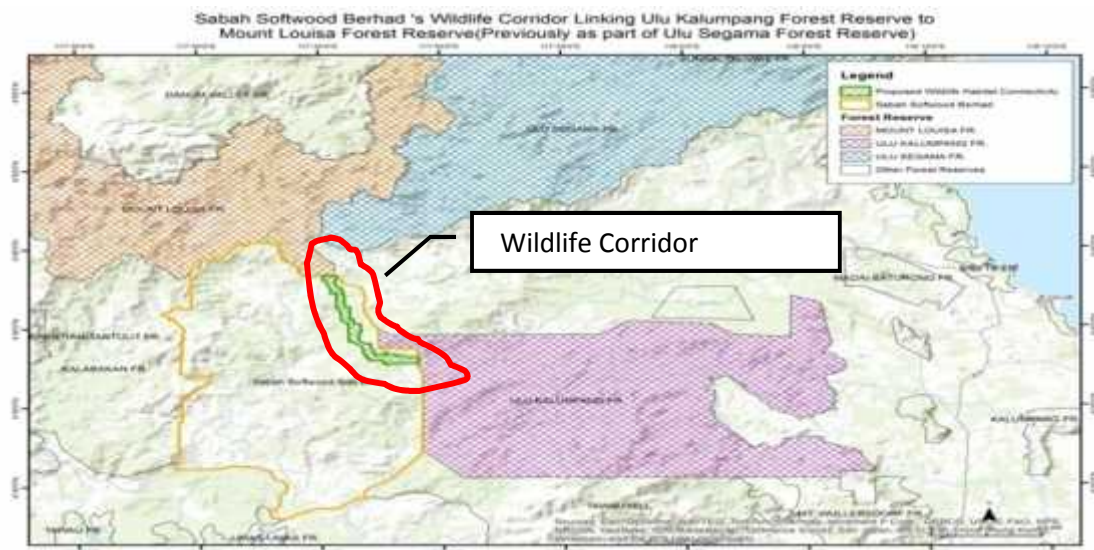
ENVIRONMENT & CONSERVATION

The High Conservation Value Forests (HCVFs) represent about 15% of the FSC® certified in Tree plantation area. The HCVFs areas comprise of protected steep areas, water catchment areas, riparian reserves and wildlife corridors which links some of the protected and reserved areas to assure free movement of the wildlife and rich in biodiversity.



ESTABLISHMENT OF WILDLIFE CORRIDOR

The green corridor is located in the North Eastern part of Brumas region, as shown in the map below. The length of the corridor is 13.89 km covering 1,067 hectares with width ranges from 400m-800m. The establishment of this green corridor is to allow the movement of wildlife species between the Ulu Segama FR (242,884 ha) and Ulu Kalumpang FR (51,118 ha). Further, this will reduce human-wildlife conflict especially elephants to keep away from the plantation.



As of December 2021, a total of 67,517 mixed indigenous dipterocarps, pioneers and wild fruit seedlings have been planted for wildlife habitat. The seedlings planted include Dipterocarp species *Dryobalanops lanceolata* (Kapur paji), *Shorea leprosula* (Seraya tembaga), *Shorea johorensis* (Seraya majau) and etc, Non- Dipterocarp *Neolamackia cadamba* (Laran), *Pterospermum sp* (Bayor), *Octomeles sumatrana* (Binuang) and etc, and fruit trees *Mangifera indica* (Mangga), *Mangifera sp* (Bambangan), *Neohelium lappaceum* (Rambutan), *Ficus Sp* (Fig Trees) and etc...



Compass man & Est. gridline



Est. Planting lines



Circle weeding

The realistic ecological indicators for the wildlife corridor are: tree canopy cover, presence of wildlife (elephants, orang utan, clouded leopard and etc...), number of naturally regenerating native tree species and number of planted trees surviving to three years. Measuring tools to monitor wildlife are direct sighting (direct sight the elephant, transect walking) and indirect sighting (camera traps, satellite collar).

RESTORATION FOREST



Restoration forest function is to restore the area with commercial timber species for economic and biodiversity values. The areas cover 1,048 ha. Restoration planting with indigenous dipterocarps species commenced in 2015. As of December 2021, a total of 48,690 commercial timber species has been planted for economic value and biodiversity. The planted indigenous seedlings consist of nine (9) Dipterocarp species (*Slow growing species for high-quality production*) which includes *Shorea leprosula* (Seraya tembaga), *Shorea johorensis* (Seraya majau), *Dryobalanops lanceolata* (kapur paji), *Hopea sangal* (Gagil), *Neolamackia cadamba* (Laran), *Hopea nervosa* (Selangan jangkang) and *Hopea sp* (Selangan batu).

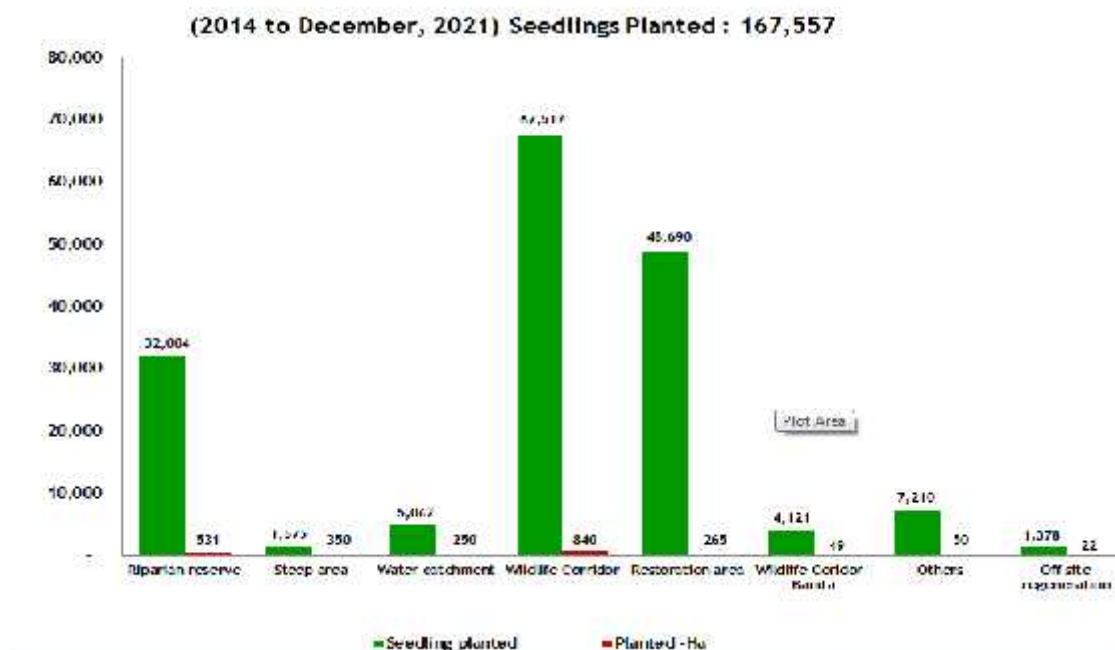
RIPARIAN RESERVE MANAGEMENT

Riparian planting commenced in 2014 along the riparian reserves of Sg. Umas-umas (44.40km/265.20ha), Sg. Merotai (25.15 km/150.90ha) and Sg. Indit (15.20 km) which flows through the Brumas region. The planted seedlings were mainly *Octomeles sumatrana* (Binuang), *Shorea mecistopteryx* (Kawang burung), *Pterospermum sp* (Bayor), *Laurace family* (Medang), and *Neolamarckia cadamba* (Laran). Wild bananas in selected areas were also planted as food crops for wildlife.



The function of the riparian reserve is can protect and maintaining the water quality, hydrology and reducing the erosion from happen. Besides that, the riparian reserves can maintain the habitats for the freshwater biodiversity and provides a corridor for animals to move between adjacent forest areas. Tree that been planted at the riparian reserve also can as the shading for the animals, as the habitat and food for the wildlife.

Protected steep areas and water catchment areas have a natural environment and richest with food crops for wildlife. Exposed areas and old trail paths and establishment of wildlife corridors were being planted with indigenous species such as *Shorea parscifolia* (*seraya punai*), *Parashorea spp* (*Urat mata*), *Shorea section of shorea* (*Selangan batu*), *Dipterocarp kerri* (*Keruing gondola*), *Pterspermum spp* (*Bayor*), *Lauraceae family* (*Medang*), *Dryobalanops lanceolata* (*Kapur paji*), and fruit trees namely, *Nephelium spp* (*Rambutan*) and *Durio spp* (*Durian*) for richer biodiversity.



From 2014 to as of December 2021, a total of 167,557 native seedlings were planted mainly on the Steep Area, Water Catchment, and Riparian reserves, Wildlife Corridor a in the Restoration area. The planting materials of seeds and wildings are collected from our protected steep and water catchment areas. Fully matured seeds are collected immediately to avoid predation by pest, especially insects and wild boars.

Seed collection activities are routinely planned to exploit mass dipterocarp fruiting events in Sabah. Dipterocarps produce seeds in large quantities at least once every three years. To date, 13,876 seedlings are nurturing in the Conservation Nursery.

Upkeep and maintenance activities are the major activities after planting. It is regularly scheduled and be carried out within the period of three years beyond which nature takes its course. Maintenance activities, i.e. ranging from round 4 for year 1 and 2 to round 2 for year 3 on circle weeding, row slashing, cutting creepers and unwanted climbers are conducted for planted seedlings and natural regenerating seedlings. Census is one of the components in the enrichment planting. It plays an important role in determining the survival rate of the planted seedlings as well as to those tended seedlings.



Strip slashing activity



Supply activity Block



Circle Weeding activity



Creepers cutting activity

TREE PLANTING PROGRAM



Yearly awareness educational program is organized by the Environment and Conservation Dept. During the pandemic (Covid-19 cases), activities on Tree Planting will postpone and continue to be focused at internal planting programme. This awareness program is participating by internal and external stakeholders. These

programs giving education awareness towards public about the important of conserve the environment and protect the endangered wildlife. There have several of

type of tree species that been planted which is dipterocarp, non-dipterocarp and fruit tree species.

Students and visitor are invited to take part in an activity which aims to raise awareness of the need to protect trees and the health benefits of planting. Top management took part in the programme to create awareness to the employees. Planting forest trees besides enhance biodiversity helps in carbon sequestration. What we do in SSB may not have a great impact as a whole but we believe changes come one step at a time. Like in the words of wisdom of a famous person “You must be the change you wish to see in the world”.

WILDLIFE MANAGEMENT



Wildlife, including all the birds, represent a form of biodiversity that readily appreciated by the public, particularly large mammals like the elephant, orang utan, red leaf monkey, sun bear and deer. The goals of wildlife management are to maintain and enhance populations of wildlife in restoration and wildlife corridor area. This may be done by maintaining and enhancing specific habitats, controlling the poaching and illegal trapping of wildlife. The maintenance of habitat for threatened and endangered species is given special emphasis.

The Wildlife Department views its role in wildlife management as an important role in wildlife management as an important aspect of forest conservation, as well as its public image. Therefore, the systematic management of wildlife is the key component of the management of restoration and wildlife corridor in Sabah Softwoods Berhad area.

Wildlife monitoring

The Sabah Softwoods Berhad's area is a lowland area (Lowland mixed Dipterocarp forest) that has been the home of elephants since before it converted to plantation in 1970s. The wildlife monitoring was established to determine the long-term population trends and distributional changes, particularly in the restoration and wildlife corridor area. Several of method been used to detect the population and trend including direct and indirect sightings, satellite-collar, camera trapping, night patrolling and fauna inventory.

The night patrolling is mainly carried out by honourable warden of wildlife to ensure the areas are fully protected and safe from any type of illegal activities. To date, no illegal activities such as felling tree, encroachment forest fire and poaching were spotted.

No.	Method	Target species
1.	Direct sighting, Indirect sighting, Camera trapping & Fauna inventory	All wildlife
2.	Satellite-collar & Night patrolling	Elephant

Since April 2014, WWF-Malaysia with the assistance from the Wildlife Rescue Unit have successfully managed to set 5 satellite-collar to 5 group elephants to study their movements in Sabah Softwoods and across the Kalabakan area. The presence of elephants group which are suitable for collaring is confirmed through close engagement with Mr Ram Nathan, Senior Manager of Environment and Conservation Department of Sabah Softwoods Berhad. The data that was obtained from the result of collared elephants is used by WWF-Malaysia to guide and recommend about the mitigation of Human-elephant conflict that already happen since 2014. There were 2 categories of mitigation which is short-term mitigation and long-term mitigation.

The mitigation of short-term is translocation of elephant, construction of trenches and night patrolling. The translocation of elephant is an approach that aims to reduce the damage that occurs by the wild elephant. The translocation is carried out if there are

aggressive elephants that cannot be controlled by honourable warden of wildlife (WKHL).

The other of short term mitigation is the construction of trenches. The construction of trenches is next to the electric fence. This method is intended to prevent the entry of wild elephants in plantation areas and community area. This is because; it can reduce the damage that will be done by wild elephant but have some disadvantages where need the high cost. Next, night patrolling can be classified as the short and long term also. This is because, this mitigation can knowing the activities of elephants during night. The aim of this patrolling activity is to identifying and viewing wildlife activities at night and to control the movement of wild animals. The night patrolling using equipment such as elephant cannon, tires and carry lamps that have function to repel the wild elephant in the patrol area and prevent the occurrence of crop damage and property caused by elephants.

Whereas, for the long term mitigation, there is several mitigation which is the establishment of wildlife corridor for the wildlife, night patrolling, installing the electric fence, monitoring of wildlife movements via satellite-collar and camera trapping. The aim of establishment is to conserve wildlife and as a source of food for wildlife. The planting of fruit trees in the wildlife corridor can reduce the quantity of wild animals such as elephant going to plantation and housing area.

The method of installing electric fence is mitigation that intended to prevent the entry of wild elephants into community areas and to prevent the occurrence of crop damage and property caused by elephants. Almost the entire area of housing and plantation has been installed electric fences which need higher cost. In addition, electrical fence maintenance activities were also will be carried out due to the fallen tree affected by the installed electric fence.

Wildlife opportunistic sighting (Locally threatened)

Wildlife sighting is categories by 2 categories which is direct and indirect sighting. The direct sighting means is the people directly sight the elephant while the indirect sighting is people didn't saw the elephant but only saw the foot print, droppings or the damages by the wildlife.



All estates have been given the wildlife sighting recording form to record all the wildlife sighted daily. Warning signboards are posted at strategic places for public aware about the wildlife. Besides that, the awareness programme was been carried out for the communities aware about the rare, threatened, and endangered species of wildlife.

SUMMARY OF HCVF FINDINGS FOR SSB AREA

HCVF assessments are part of a dynamic on-going process that provides a framework for managing and monitoring key biodiversity and social values. The Identified HCVs could change over time, either increasing or decreasing in importance, hence making monitoring of these biodiversity and social values crucial. A significant number of HCV biodiversity species was identified present in the study compartments and surrounding areas. Critically endangered (CR), endangered (E), Vulnerable (V) and nearly threatened (NT) flora and fauna (HCV 1 & 4 percent) were also sighted during the assessment.

No.	Conservation area	Sur. Ha	%	HCVF Element
1	Steep Area	823.66	26	HCV 1 & 4
2	Water Catchment area	1,261.96	34	HCV 4
3	Wildlife Corridor (WC1,2)	1,077.47	29	HCV 1
4	Riparian Reserve	416.10	11	HCV 4
TOTAL		3,579.19	100	

High Conservation Value Management and Monitoring Plan

	General HCV Management Objectives	Specific HCV Management Objectives	Management Target	Management Strategies-Area	Management Strategies-Prescriptions	Operational / Strategic / Threat Monitoring	Verifier: Main verifiers are Annual Plan and Compliance Report
Threatened and endanger species	The sites and resources on which RTE species depend are maintained	Habitats for rare, threatened and endangered (RTE) species are protected from human disturbance	Number of baseline RTE species do not decline	Compt. 110, Compt. 67, Compt. 58, Compt. 55, Compt. 33, Compt. 137,145,146 = 823.66 Hectare	No Hunting and Poaching No illegal timber cutting	Strategic: Annual Flora & Fauna survey Operational/Threat: Regular patrols on roads bordering the protected area Operational: Maintain clear boundary post at HCV site	Survey/inventory reports & analysis Patrolling report Annual compliance report (relevant section indicating boundary post maintenance, patrol summary/analysis)
Wildlife Corridor	<u>HCV 1</u> The significant ecosystems and mosaics with viable populations are maintained or enhanced. The allocated size of wildlife corridor and connectivity are maintained	Provides shortest useable corridor between two forest reserves. Maintain connectivity for large mammals	1,067.00 Ha and 10.47 Ha of wildlife corridor is maintained or enhance for wildlife movement. Zero elephants poaching or killings.	Block 97G,97J,98H, 98I,107C,107D, 108A,108B,108C, 108D,109A,109B, 109C,117G,117M, 118B,118C,118E, 126D,126H,126K, 126L,127A,127D, 127G,136C,136D, 136E,145C,145D, 145H,145K,153L, 154B,154E,154F, 154G,154H,161D, 161E * = 1,067.00 Hectare Compt.104 = 10.47 Hectare	No encroachment No Hunting and Poaching No illegal timber cutting	GIS analysis showing no deterioration of Wildlife corridor. Analysis indicating the connectivity for large mammals Operational: Enrichment Planting Awareness Tree Planting Program Threat : Regular patrol	Compliance report (indicating plan activities, regular patrol and awareness activity) Studies and assessment on the effectiveness of Wildlife corridors any.

	General HCV Management Objectives	Specific HCV Management Objectives	Management Target	Management Strategies- Area	Management Strategies- Prescriptions	Operational / Strategic / Threat Monitoring	Verifier: Main verifiers are Annual Plan and Compliance Report
Water Catchment / Riparian	<p><u>HCV 4</u> To prevent any further erosion and their subsequent impacts on water bodies.</p> <p>Maintaining healthy riparian reserves</p>	Maintain the provision of basic services of nature	<p>Enrichment/ Restoration planting at 416.10 Ha of riparian reserve.</p> <p>Water quality at identified sampling points are maintained or improved.</p>	<p>Compt. 102, Compt.103, Compt. 112, Compt. 113, Compt. 114, Compt. 123, Compt. 84 Compt. 95 Compt. 106</p> <p>= 1,261.96 Hectare</p> <p>RP1 to RP2 - RP3 to RP4 = 416.10 Hectare</p>	<p>No clearing of riparian reserve</p> <p>No Poaching</p> <p>No infrastructure</p> <p>Conduct enrichment planting with indigenous tress and fruit species in area with poor stocking</p>	<p>Strategic: Annual Flora & Fauna survey</p> <p>Water quality monitoring at identified samplings points</p> <p>Operational: Erect warning signboard for public awareness.</p> <p>Operational / Threat Regular Patrol</p>	<p>Patrolling report Annual compliance report (relevant section indicating boundary post maintenance, patrol summary/analysis)</p> <p>Water quality monitoring report</p>
Steep Area	<p><u>HCV 4</u> Management activities do not increase the vulnerability to severe weather conditions</p>	Avoid landslide and soil erosion	Maintain stability of steep slope	<p>Compt. 110, Compt. 67, Compt. 58, Compt. 55, Compt. 33, Compt. 137,145,146</p> <p>= 823.66 Hectare</p>	<p>No structural changes such as road construction infrastructure, etc.</p> <p>No clearing of natural vegetation</p>	<p>Regular patrol</p> <p>Place clear boundary post at HCV site</p>	<p>Survey/inventory reports & analysis</p> <p>Patrolling report Annual compliance report (relevant section indicating boundary post maintenance, patrol summary/analysis)</p>

CHECKLIST HCV MONITORING, 2021

Indicator	HCV Management	Month (Timelines)												Monitoring Plan	PIC	Status	Regular reviews				
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec								
HCV 4	Steep Area																				
	1.Inventory report																	Annual Flora & Fauna survey	Env& Cons Dept.	Program at MawangEstate	Env& Cons Dept.
	2.Patrolling																	Patrolling report	Estate (Sr.Conductor)	Wildlife Sighting	Env& Cons Dept.
	3.Signboard																	Repaired and maintenance	Estate (Sr.Conductor)	Regular Patrols	Estate
	4.Boundary post																	indicating boundary post maintenance	Estate (Sr.Conductor)	Regular Patrols	Estate
	5.No Hunting/ Poaching																	Erect and maintain warning signboard	Estate (Sr.Conductor)	Regular Patrols	Estate
HCV 1	Wildlife Corridor																				
	Patrolling, No hunting																	Patrolling report /Awareness Program	Estate (Sr.Conductor)	Wildlife Sighting Regular Patrols	Env& Cons Dept.
	Boundary Post																	indicating boundary post maintenance)	Estate (Sr.Conductor)	Regular Patrols	Env& Cons Dept.
HCV 4	Water Catchment/Riparian																				
	Inventory report																	Annual Flora & Fauna survey	Env& Cons Dept.	No Program	Env& Cons Dept.
	Water Quality (Riparian)																	-Identify sampling points -Riparian replanting program	Estate (Sr.Conductor)	Report from DID/ Supplier Maintenance Program	Env& Cons Dept. / Est
	Patrolling																	Patrolling report	Estate (Sr.Conductor)	Wildlife Sighting	Estate
Boundary post																	Rebrushing (indicating boundary post maintenance)	Estate (Sr.Conductor)	Regular Patrols	Estate	



Program



Implemented

FLORA AND FAUNA INVENTORY

Flora and fauna inventory is carried out annually. The flora inventory was done on selective land at Steep Area No.2 Oil Palm (ST20P) about 77.36 ha and was done in Four (4) days. While, for assessment in Tree Plantation area will be done on 2022

The objective of flora and fauna inventory is to assess biodiversity of forest community. This is done by conducting annual monitoring through assessment to assess the effectiveness of the measure employed to maintain or enhance the applicable conservation attributes. There are several parameters for flora and fauna enumerations which is identifying the types and the quantity of commercial trees, non-commercial trees and fruit trees. Besides that, identification and implementation of silviculture treatment where can enhance the tree habitat. Then, identification the types and quantity of fauna (mammals, birds, amphibians and reptilian) and keep record of periodic inventory data for future research study.

Table Show types and numbers of trees species observed in the ST20P area.

No.	Species Group	Scientific Name	No of trees by diameter class (cm)							Total No. of Trees	Grand Total DBH	Grand Total Volume (M ³)	
			21-30	31-40	41-50	51-60	61-70	71-80	81-90				91-100
1	Sedaman	<i>Macaranga hypoleuca</i>	19	7	2								
2	Kubin	<i>Macaranga gigantea</i>	3		3								
3	Lantupak	<i>Dysoxylum</i> spp.	7	6	3	1	1						
4	Kangkurat	<i>Elaeocarpus</i> spp.	14	6	6	4			2				
5	Obah	<i>Eugenia</i> spp.	16	16	2		1						
6	Kayu Malam	<i>Diospyros</i> spp.	1	1	1								
7	Sesenduk	<i>Endospermum diadenum</i>	13	15	2								
8	Ladai	<i>Sapium baccatum</i>	7	11	9	2	2						
9	Karai	<i>Diospyros melanoxylon</i>		1		1							
10	Bangkul	<i>Nauclea orientalis</i>	1					1					
11	Geragang	<i>Cratoxylum formosum</i>			1								
12	Pisang-pisang	Anonaceae family	8	4	2								
13	Darah-darah	Myristicaceae		1									
14	Kiatap	<i>Wendlandia dasythyrsa</i>	3	1									
15	Gaharu	<i>Aquilaria malaccensis</i>	1	1		1							
16	Bayor	<i>Pterospermum</i> spp.	2										
17	Takalis	<i>Pentace</i> spp.	4	1	3								
18	Kempas	<i>Koempassia malaccensis</i>	1	1									
19	Tampulang	<i>Barringtonia</i> spp.	1										
Sub-Total No. of Trees			101	72	34	9	4	1	2	0	223		
Total DBH			2699.8	2512.1	1451.8	428.2	254	73.8	164.4			7584.1	
Total Volume (M ³)			53.53	79.92	69.7	29.25	9.88	7.12	19.04			268.44	
20	Seraya	<i>Shorea curtisii</i>	4	3	3		2	1					
21	Seraya Punai	<i>Shorea parvifolia</i>	5	12	8	1							
22	Seraya Minyak	<i>Shorea oleosa</i>	10	10	6	3	1						
23	Seraya Temba	<i>Shorea leprosula</i>	1		4			1					
24	Seraya Batu	<i>Shorea</i> sp.	2	1	1		1						
25	Seraya Kuning	<i>Shorea xanthophylla</i>	2	7	3		1	1		1			
26	Seraya Majau	<i>Shorea johorensis</i>	1	2	2								
27	Kapur Paji	<i>Dryobalanops lanceolata</i>	6	3	6	1	1						
28	Banjutan	<i>Shorea multiflora</i>	1										
29	Urat Mata Bel	<i>Parashorea tomentella</i>		1									
30	Kawang Jantur	<i>Shorea macrophylla</i>		1									
Sub-Total No. of Trees			32	40	33	5	6	3	0	1	120		
Total DBH			866.3	1426.6	1482	276.4	462.2	226	93			4832.5	
Total Volume (M ³)			17.49	44.4	67.65	16.25	29.64	21.36	9.52			206.31	
31	Medang	Lauraceae	9	19	5	2							
32	Rengas	Anacardiaceae	4	5	1								
33	Asam-asam	<i>Tamarindus indica</i>	2	3	5	1							
34	Berangan	<i>Castanopsis</i> spp.	1		1	1							
35	Kedondong	<i>Canarium</i> sp.		1					1				
36	Durian	<i>Durio zibethinus</i>		1	2								
37	Manggis	<i>Garcinia mangostana</i>	1		1			1					
38	Kondolon	<i>Alangium ebenaceum</i>	9	4	2		1						
39	KerANJI	<i>Dialium</i> spp.	2	5	6	1	1	1					
40	Meritam	<i>Nephellium mutabile</i>	3										
41	Terap	<i>Artocarpus</i> sp.	3	5	1	2							
42	Mempening	<i>Lithocarpus</i> spp.	12	14	5	5	1						
Sub-Total No. of Trees			46	57	29	12	3	2	1	0	150		
Total DBH			1242.3	2004.7	1266	660.4	192.7	146.5	84			5596.6	
Total Volume (M ³)			24.38	63.27	59.45	39	14.82	14.24	9.52			224.68	
TOTAL											493	18013.2	699.43

Within the enumerated areas, there were about 42 species of trees with total population about 493 trees. There were 19 species of Non-dipterocarp trees with individual population of 223 trees, 11 species of Dipterocarp trees with individual population of 120 trees and 12 species of wild fruit trees with 150 individuals population.

RECOMMENDATION

Sabah Softwoods Berhad's protected Steep Area No.2 Oil Palm (ST20P) has a very high density of flora and fauna. All the wildlife for flora and fauna need the safety area as their habitat in forest to survive. So, it is important to protect the forest and the environment to ensure the biodiversity is safe. Besides that, protect the wildlife that listed as threatened species based on the RED LIST IUCN.

Sabah Softwoods Berhad has initiative to protect the flora and fauna with;

1. Plant more fruit trees as the source of food for inhabitants in the area.
2. Erect signboard for public awareness about protected forest areas.
3. Do regular patrolling
4. Make cooperation with government or non-government agencies such as Wildlife Department, World Wide Fund and Universiti Malaysia Sabah to join inspection on the population to increase knowledge from the expert.

SOCIAL IMPACT ASSESSMENT



Social Impact assessment was conducted with internal stakeholders include staff, and workers and external stakeholders include contractors, shop owners, Village Head, and neighboring plantations. A total of 50 correspondents were answering the survey form. No major issues were highlighted.

We have not identified any customary or indigenous rights that overlap with our plantation in Brumas region. All of our operations are fully owned by us and we had no claims to prior land use or tenure made by indigenous people.

Complaints and Grievances Procedure has been developed and the channel of communication was well explained to staffs, contractors and communities staying in the camp and surrounding community. The procedure has been developed and if complaints have will be documented and action by the Head of Unit is taken accordingly. Records will be kept at least for 3 years.

The company has a mechanism to resolve land disputes, and cases of loss of legal and customary rights of legitimate persons or individuals eligible for compensation. All individuals that request for the compensation will be entertained. The company will undergo the procedure for the clarification and confirmation of the status of the claimant by the Ketua kampung and Land and Survey Department and Forestry Department. To date there have been no cases of communities or individuals making claims to land within the Certified Tree plantation area belonging Sabah Softwoods Bhd. The Title boundary is well demarcated on the ground and re-brushing is twice a year. The neighboring community is well informed. The Northern, Western and Eastern side of our title land is mainly occupied by oil palm plantations. The Southern part is mainly villagers occupying Kg Jelutong and Kg Sg.Udin.

Our company has put top priority to build staff and workers quarters. Shops, Police station, Multi-Purpose Hall, Soccer field, Mosque, Church and Dispensary are also made available to provide a conducive environment for the staffs and communities. There are other facilities available like Tennis Court, Padang Golf and Badminton/ Takraw Court. SSB also provided place especially for visitor that come to see the plantation area in Brumas known as Rest House.

Brumas Dispensary (clinic) is a support service department mainly under Tree Plantation. For year 2021, several programmers have been outline but as follows:

PROGRAMME FOR 2021												
ACTIVITIES	JAN	FEB	MAC	APRIL	MEI	JUN	JULAI	OGOS	SEPT	OKT	NOV	DEC
Active Case Detection(ACD) & Fogging			/						/			
Scheduled Spraying (Elimination Malaria)		x							/		/	
Blood Donation Programme				/		/		/		/		/
Immunization				/		/		/		/		/
Visit Creche			/	/		/		/		/		/
Visit Tamu			/			/		/		/		/
Circumcision(Berkhatan)							/					/
ACD & Fogging only if Malaria case detected												
<div style="display: flex; align-items: center;"> <div style="width: 20px; height: 10px; background-color: red; margin-right: 5px;"></div> ** Still waiting response from Hospital Tawau due to Pandemic </div>												
<div style="display: flex; align-items: center;"> <div style="width: 20px; height: 10px; background-color: green; margin-right: 5px;"></div> ** Done </div>												
<div style="display: flex; align-items: center;"> <div style="width: 20px; height: 10px; background-color: yellow; margin-right: 5px;"></div> ** On Scheduled </div>												

The main activities of the unit are to provide services health care and medication to workers and defendants in Sabah Softwoods Bhd and also nearby plantations.



WASTE MANAGEMENT

Tree plantation has identified all wastes and sources of pollution in the Environmental Aspects and Impacts Register. Potential sources of waste management pollutions are the scheduled waste, Domestic waste and Clinical waste. Standard Operating Procedure (SOP) of waste management is made available for each operating Units. Scheduled waste store has been built in the Workshop area that meet regulatory requirements, such as security, spill containment, ventilation, safety signage, segregation of wastes by type and an up-to-date inventory. Scheduled wastes are disposed through a licensed contractor as required by the authority. Clinical wastes are separated and recorded in the Brumas Dispensary and being disposed through the Tawau government Hospital. Licensed contractor Sedafiat Sdn Bhd has been appointed to collect the clinical waste.



Rubbish bin with cover and signboards



General wastes are collected from staffs, labor line and office premises and disposed by burying in the developed landfill which is away from watercourse within the plantation. Burning of domestic waste is strictly prohibited and signages are posted to create awareness to the workers.

Land which is conserved helps in carbon sequestration. What we do in SSB may not have a great impact as a whole but we believe changes comes one step at a time. Like in the words of wisdom of a famous person “you must be the change you wish to see in the world”.

In Sabah Softwoods Berhad, “we make the change and we give back to the People and Planet”

For more information look us up at website: www.softwoods.com.my

LAMPIRAN 1

LIST OF STAKEHOLDER, 2022

Updated 03.01.2022

NO	ORGANIZATION & ADDRESS	TELEPHONE NO.	FAX NO.	E-MAIL/ WEBSITE	CONTACT PERSON	REMARKS
GOVERNMENT AGENCIES						
1	Pegawai Perhutanan, Daerah Kalabakan, Peti Surat 832, 91008 Tawau Sabah, Malaysia	019-8335783 089-799001 089-799002	089-799000		En. Frederick Kugan En. Azman bin Said	Chief of Forestry Conservation Brantian Forestry Dept. Kalabakan
2	Pejabat Perhutanan Daerah Kunak Kunak Distric Forestry Officer Peti Surat No.02, 91207 Kunak Distric Forestry Officer (Attn. Penolong Pegawai Perhutanan)	089-851863	089-851862	Harry.lkok@sabah.gov.my Noorazah.Mohamad@sabah.gov.my	Harry Bin F. Ikok Noorazah Binti Mohammad 011 31508281	Pegawai Perhutanan Penolong Pegawai Perhutanan
3	Pejabat Hidupan Liar, Daerah Tawau, Tingkat 4, Wisma D.S., Peti Surat 519, 91008 Tawau, Sabah, Malaysia	089-763139	089-764213		Primus Lambut (014-6583102) Jon Taran (012-8654981)	Sabah Wildlife Dept., Tawau
4	Ketua Penolong Pengarah Jabatan Pengairan dan Saliran, Aras 5, Wisma Pertanian Jalan Tasik Luyang Off Jalan Maktab Gaya Locked Bag 2052, 88767, Kota Kinabalu Sabah, Malaysia	088-428541	088-428541	waily.harim@sabah.gov.my	Waily Harim Miklin Ationg (016-8485374) Duanis (010-8107212)	
5	Pegawai Kesihatan Pejabat Kesihatan Kawasan Tawau, Jalan Chong Thien Vun, Sin Onn Peti Surat 990, 91008 Tawau, Sabah	089-757144	089-757535	pkk.tawau@sbh.moh.gov.my	Dr.G Navindran (013-8861797) Muhammad Softwatuddin 013-5938257	
6	Environment Protection Department 1st-3rd Floors, Bangunan Wisma Budaya Jalan Tunku Abdul Rahman Locked Bag 2078 88999 Kota Kinabalu, Sabah	088-251290	088-238120	jpas@sabah.gov.my www.sabah.gov.my/jpas	Mr. Jomius Joseph	
7	East Malaysia Planters Association (EMPA)	019-8135936			Mrs. Alice	

NO	ORGANIZATION & ADDRESS	TELEPHONE NO.	FAX NO.	E-MAIL/ WEBSITE	CONTACT PERSON	REMARKS
8	Ketua Cawangan Jabatan Alam Sekitar Negeri Sabah Cawangan Tawau TB 4415/6/7, Tingkat 2, Lot 6,7 & 8 Lorong Sabindo Square P.O Box 60630, 91013 Tawau	089-767251 089-767252	089-767250		Pn. Siti Nor Aisah Bt Abd Razak	
9	Jurutera Daerah Tawau, Jabatan Pengairan dan Saliran, P. O. Box 549, 91008 TAWAU	089 - 714 327	(089) 753 586		En. Syahzarul Rizal bin Joddari	
10	Jabatan Tenaga Kerja (Buruh) Pejabat Tenaga Kerja, Tingkat 2, Wisma Persekutuan Tawau, Sabah.	089-773411			Eko Bariono Tumiran	
NGOs						
11	WWF-Malaysia Suite 1-6-W11, 4th Floor CPS Tower, No.1 Jalan Centre Point, 88000 Kota Kinabalu, Sabah, Malaysia	088-248490 088-262420	088-248697	mdonysius@wwf.org.my CCheah@wwf.org.my	Max Donysius (012-8267900) Cheryl Cheah Phaik Imm (012-5136930)	
INDUSTRY						
12	Benta wawasan Sdn.Bhd., Keruing Estate P.O. Box: Tb 9131 &9132, Perdana Square Mile 31/2, Jalan apas 91000 Tawau, Sabah, Malaysia	089-911053 089-911054 089-912334 089-912330			Carlos Aronson Charles	Keruing Estate 089-912330
13	Usahawan Borneo Plantation Sdn. Bhd TB 8283, Lot 20c, Perdana Square Commercial, Mile 305 Apas Road, P.O Box 225, 91007 Tawau	089-736210			Abdul Samad Hj Samadong	Brumas Estate
14	AUMKAR Plantations Sdn Bhd Lot 2A, Taman Sri Idaman, Kedai Perumahan LPPB, 91207 Kunak, Sabah, Malaysia.	089-853 801 089-853 803	089-853 802	nokiahsan@yahoo.com	Chandra General Manager	019-883 9954 / 019-813 9954

NO	ORGANIZATION & ADDRESS	TELEPHONE NO.	FAX NO.	E-MAIL/ WEBSITE	CONTACT PERSON	REMARKS
15	Yayasan Sabah Rakyat Berjaya Sdn. Bhd P/S 60793 91017 Tawau Sabah	089-772939	089-763192	dalloysius@gmail.com	David Aloysius (019-8006767)	
16	Yuwang Plantation Sdn Bhd	089-923315			Mr. Edgar Taliban	
SCS						
17	Certification Coordinator Natural Resources Division SCS Global Services 2000 Powell Street Ste.600, Emeryville, CA 94608 USA	1510-452-6395	1510-452-6882 1510-452-6898	sonkheong@hotmail.com Bjacgmain@scsglobalservices.com Epoirson@scsglobalservices.com	Dr. S.K Yap Lead auditor (012-2107466) Beth Jacqmain 218 256 2959 Evan Poison	
SGS						
18	FSC-COC_Lead Auditor SGS (Malaysia) Sdn. Bhd (10871-T) Unit 10-1 10th Floor Bangunan Malaysia Re No. 17 Lorong Dungun Damansara Heights 50490 Kuala Lumpur, Malaysia	6(03)20959200	6(03)20938202	Abdullah.Din@sgs.com noramallina.harun@sgs.com	Mr. Abdullah Din Lead auditor 019-2259051	
MSPO						
19	Malaysian Sustainable Palm Oil (MSPO) TUV NORD Malaysia Sdn Bhd No. 20, Jalan Tiara 3, Subang Jaya 47600, Selangor, Malaysia	+603 8023 2124	+03 8023 4140	robert.cheong@tuv-nord.com hishamsalleh@tuv-nord.com	Cheong, Chun Yuen (Robert) 012-5010066 Muhammad Nohisham Mohd Salleh	
LOG BUYERS						
20	Mega Interlink Sdn.Bhd., 1st Floor, Lot 3 Block 27, Bandar ramai-ramai, Jalan Leila, 90000 Sandakan, Sabah, Malaysia	089-225992	089-274392	Mega4643@Tm.net.my	K.Y.CHUNG	
21	Ikutmaju Sdn Bhd., P.O.Box: 805, 91008 Tawau, Sabah, Malaysia	089-772316	089-762100	Kong@ikenet.com.fg	Inuguchi/Yee	
22	Marubeni Corporation 4-2, Ohtemachi 1- chome Chiyado-ku Tokyo 100-8088, Japan	81-3-32822342			Inoue	

NO	ORGANIZATION & ADDRESS	TELEPHONE NO.	FAX NO.	E-MAIL/ WEBSITE	CONTACT PERSON	REMARKS
23	Integrated Wood Processing Sdn. Bhd Building A10.6600, Sg. Imam, Pasir Putih Locality, Jalan ITC, Sg. Imam, KM 11, Jalan Pasir Putih	016-8260084		kong.honping@iwpsb.com.my	Mr. Kong Hon Ping Admin & Human Resource Manager	
24	Khaspermata Sdn. Bhd Ladalam Timber Complex, Batu 3, P.O Box 61050, 91020 Tawau, Sabah.	089-779590		khaspermata@gmail.com	Mr. Yim Heung Soon Manager	
25	Ying Fat Timber Hong, Flat/RM A, 15/ F Wui Tat Centre, 55 Connaught Road West, Hong Kong			tecktaihk@on-nets.com	Mr. Thomas Tsoi Representative	
26	Obor Environmental (M) Sdn. Bhd No.17, Jalan Dataran Marvelane, Off Jalan Meru, 41050 Klang , Malaysia	03-3362 6173		oborenviroental@gmail.com	Chan Meng Chee Representative	
27	WL Chan Fiber Trading Lot 876, Batu 8, Jalan Changkat Jong, 36000 Taluk Intan, Malaysia.	05-621 2213		ciknadirah@gmail.com	Ms. Nadira Representative	
28	Samling Plywood (Miri) Sdn. Bhd Lot 818, Block 1, Kuala Baram Industrial Estate, CDT No. 83, 98009 Miri, Sarawak.			tanch@samling.com.my	Mr. Steven Tan	
29	Kasah Enterprise Sdn. Bhd TB 10393 &10394, New Huat Dat Light Industries, BT. 2 3/4 Jalan Apas, 91000 Tawau, Sabah.	011-25285791		kasahenterprise@yahoo.com	Mr. Salleh Representative	
CONTRACTORS						
30	Kinshope Trading	019-8130060			Choi Mui Keng	
31	Kok Hung Sdn. Bhd	019-8333899			Wong Kai Sin	
32	Soon Sang Planting	017-8640428			Richard Ambau	
33	Addition Enterprise	012-8180126			Lim Yuen Jou	
34	Pengangkutan MBI	019-8505118			Mohammad Bin Ibrahim	
35	Nam Young Contractor				Young Foo Yu	
36	Wei Heing Contractor	019-8832751			Shoo Kon Yin / Soo Kon Yin	
37	Waris Bernamas Sdn. Bhd	019-8836468			Chong Lee Thong	
38	W & Y Contractor	013-8866636			Wong Ka Yin	
39	Sasaran Sejahtera					
40	Vatmas Contractor	010-9310788			Pang Chou Hiun	
41	Amalia Contractor				Kaharuddin Nawas	

NO	ORGANIZATION & ADDRESS	TELEPHONE NO.	FAX NO.	E-MAIL/ WEBSITE	CONTACT PERSON	REMARKS
KETUA KAMPUNG/JKK KAMPUNG						
41	Kg. Iban	014-37309706/ 019-8431497			Pn. Juliana Nor/En. Romy Musim	Ketua Kampung / MPKK Kg. Iban
42	Kg. Baru Sg. Udin (kg. Jelutong)	016-8277595			Arbain Tarinchang	JPKK KG.SG.UDIN
43	Ketua Kampung Brumas	014-6341050			Shadan Bin Omar	
OTHERS						
44	HOSPITAL BESAR TAWAU	089-983533				
45	BOMBA TAWAU	089-774444				
46	IBU PEJABAT POLIS TAWAU	089-752222/772121				
47	BALAI POLIS BOMBALAI	089-768730				
48	PONDOK POLIS MEROTAI	013-5400796				
49	RELA TAWAU	089-770640				
50	JABATAN PERTAHANAN AWAM (JPAM)	089-772225				
51	KLINIK KESIHATAN MEROTAI BESAR	089-902601				
Updated By:					Verified By:	
Andi Ida Watie Binti Andi Pangeran					Ram Nathan	
Executive - Environment and Conservation Dept.					Sr. Manager -Environment & Conservation	