



**SABAH SOFTWOODS BERHAD**

(Co. No. 016887-D)

**MALAYSIAN SUSTAINABLE PALM OIL (MSPO) POLICY**

**Sabah Softwoods Berhad (SSB)** is firmly committed to manage our oil palm plantation and palm oil mill in a sustainable manner by implementing best practices in social, environmental and economic spheres through the following principles and practices:

- Undertake the oil palm plantation and palm oil mill operation activities within the parameters of the titled land in conformity with all statutory and regulatory requirements.
- Comply with sustainable oil palm development in accordance to principles in Malaysian Standard MSPO 2530: Part 3 – General Principles for oil palm plantations and organized Smallholders and Part 4 – General Principles for palm oil mills.
- Committed to ensure continuous improvement with the objective of improving estates and milling operations for sustainable development.
- Integrate sustainability considerations into all our business decisions.
- Undertake systematic and regular review of performance through management of corrective actions and internal audit.
- Clearly define and communicate environmental/sustainable oil palm management responsibilities to our employees and to support them with training and appropriate resources to ensure those responsibilities are fulfilled.

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**Mohd. Hattah Bin Hj. Jaafar**  
**(Chief Executive Officer)**

**1<sup>st</sup> April, 2015**