



Sabah Softwoods Berhad

MINIMUM AGE POLICY

Sabah Softwoods Berhad (“SSB”) is firmly committed to support the employment age as stated in Sabah Labor Ordinance (Sabah, Chapter-67). Hence, our company is firmly committed to adhere with the following principles:

- SSB offer permanent employment to person aged 18 and above; and
- SSB offer part time employment to person under the age of 15 (Children) and under age of 18 (Young Person) in accordance with the Employment of Children and Young Persons [Amended. Act A1238].

MOHD HATTAH H. JAAFAR

Chief Executive Officer

4th January, 2016